

Fair Havens Ministries

Code of Conduct

The over-riding purpose of stepping stones is to bring glory to God and His Kingdom. In this context it is of paramount importance that our students conduct themselves in a way that is honoring to others and above all — honouring to God. Therefore, all students enrolled in the stepping stones program are required to abide by certain lifestyle standards and practices. Specifically, Fair Havens Ministries (FHM) considers the following conduct to be inappropriate in our context as a God-directed training facility:

- ❑ Abusive behaviour of any kind (e.g. foul language, blatant insubordination, etc.)
- ❑ Malicious acts, physical aggression or threat to the safety of others.
- ❑ Immoral sexual behaviour: premarital, extramarital or homosexual.
- ❑ Use of illicit drugs, tobacco or alcohol.
- ❑ Criminal activity of any kind.
- ❑ Theft and fraud.
- ❑ Lying or deceit.
- ❑ Disregard for Student Handbook policies.

Participation in any of the above **on or off** Fair Havens property by students will initiate investigation and appropriate disciplinary action, as necessary.

Furthermore, we encourage all students to practice wisdom and careful judgment in the exercise of personal freedom. This includes things such as the responsible use of time and material resources, the honest pursuit of spiritual growth—including attendance at staff Bible studies and Chapel when possible. Modest behaviour and dress is important as well as maintaining personal relationships that are above reproach (i.e. guy/girl relationships) which includes free time and in common areas. **All Students MUST remain out of the residential quarters of the opposite sex.**

Choice of entertainment (TV, movies, music) both on-site and off-site must also be a matter of discernment and wisdom.

Failure to adhere to the above guidelines may be just cause for disciplinary action up to, and including, dismissal from the program. FHM expressly reserves the right under this policy to expel any student from the stepping stones program for just cause upon violation of the specific or general elements of this policy.

In the event of a violation or breach of this policy, FHM will attempt to bring about restoration of the individual in order to restore a working relationship with FHM. The first stage of discipline shall be a review of the problem by the Executive Director and Department Supervisor with the alleged offender. In a second stage they may recommend that the individual undergo professional counseling and may apply a probationary period for the correction of the conduct or behaviour of the individual. In each stage of attempted restoration, FHM will seek to pray with, and for, the disciplined individual. Where restoration is deemed to be complete and is determined to be successful, FHM will provide ongoing support and accountability for the individual.