

stepping stones

Reference Form 2010

Applicant:

First name: _____ Last name: _____

Position Applied for: _____

Reference Contact information:

First name: _____ Last name: _____

Street: _____

City: _____ Province: _____ Postal Code: _____

Phone: _____ Email: _____

Your relationship to applicant: (ex. Pastor, Teacher) _____

The above applicant has applied to be enrolled in **stepping stones**, a ministry of Fair Havens Ministries. **stepping stones** is a discipleship program which aims to bring youth towards maturity in Christ. Individuals participating in **stepping stones** will serve as youth staff for Fair Havens Summer Family Camp & Bible Conference and Fair Glen Outdoor Christian Education (OCE) Centre. We would appreciate your help in the evaluation of the applicant. Please answer the following questions to the best of your ability. Thank You. If you would like more information on Fair Havens Ministries and/or the **stepping stones** program please check out our website: www.fairhavens.org

1. In what capacity do you know the applicant? _____

For how long? _____ **How well?** _____

2. How would you briefly describe the applicant to someone who had never met them?

3. From your perspective how would you describe the applicant's relationship with Jesus Christ?

4. From your observations how would you describe the applicant's personality (shy/outgoing, energetic/quiet, popular, disciplined/undisciplined, go getter, etc.)?

5. Please fill out the following table to the best of your abilities based on your observations of the applicant and other people their age. (Exceptional should be reserved for people that exemplify the attribute)

Characteristic	Poor	Average	Above Avg.	Excellent	Exceptional
Ability to get along with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Potential to lead	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrated ability to lead	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Concern for others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Concern for children	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiasm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Loyalty	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work Ethic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health & Fitness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Willingness to follow instructions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Willingness to accept correction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. Please describe the applicant's....

- a. attitude towards those in positions of authority. _____
- _____
- b. attitude and actions towards the opposite sex. _____
- _____
- c. work habits. _____
- _____
- d. demonstrated desire for personal growth (including spiritually) _____
- _____

7. Would you consider the applicant capable to work in the following environments? Some areas of participation could be:

Role	YES	NO
Kitchen		
Dining room serving/Café work		
Grounds/Maintenance		
Activity Leader (sports, swimming, craft)		
Children's Leader		
Teen Leader		
Bible Study Leader		
Mentor to younger staff		
Instruct Outdoor Education for Children		

8. Please state frankly your opinion of the applicants all-round readiness to spend a summer serving in a Christian ministry, living in close community and proximity to other participants:

9. What special skills, characteristics, or intangibles would this applicant bring to the ministry and community at Fair Havens Ministries?

10. As an employer would you hire this applicant? Why or why not? _____

11. In what ways can stepping stones be an encouragement and spur growth in the applicant?

12. Please add any other information that you feel would be beneficial in making our acceptance and placement decisions.:

Thank you very much for taking the time to fill out this reference form for one of our applicants. I am sure that it is an encouragement to them. Please pray for all youth that they may grow in Christ and become a generation that seeks the Lord.

Allan Baxter, stepping stones Director

Please mail or fax completed form to:

Stepping Stones
c/o Fair Havens Ministries
B2215, Hwy. 48 E., RR#3
Beaverton ON. LOK 1A0
(705) 426-7378 Fx: (705) 426-9572



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For More Information on **stepping stones** and Fair Havens Ministries check out:
www.fairhavens.org